

State Rehabilitation Council (SRC)
September 27, 2017
9:00 a.m. to 2:00 p.m.

MINUTES

Utah State Office of Rehabilitation
Main Conference Room

Conference calls: 1-801-887-0290

Members Present: **Rob Ferris** **Eliza Detherage** **Piper Leon**
 James Harvey **Lindsay Boerens** **Kelly Boehmer**
 Rylee Williams **Glenn Fitzpatrick** **Helen Post**
 Sandy Terry **Melissa Freigang (p)**

Absent: **Paula Seanez (ex)** **Tammy Wood** **Helen Saeed (ex)**
 Ken Gourdin (ex) **Lavinia Gripentrog (ex)**

USOR Staff: **Gordon Swensen** **Sylvia Gines** **Jeff Pitts**
 Sarah Brenna **Stacey Cummings**

Guests: **Tim Chambless**

Welcome / Mission Statement / Approval of Minutes	Action Items
<p>Vice Chair/James Harvey - opened the meeting with the Mission statement being read by Glenn Fitzpatrick. Goals were read by Eliza Detherage. Motion to approve minutes by Glenn and Kelly Boehmer with the 2nd. Piper Leon was approved as the newest member of the Council by Jon Pierpont.</p> <p>Public Comment - Kris Fawson, upcoming Pre-Legislative Training session on Jan. 17, 2018. With Jason Perry from The Hinckley Institute and Senator Allen Christensen. Anyone interested please let Kris know so that they can plan for lunch.</p>	<ul style="list-style-type: none">• Council Members need to email Gordon Swensen and let him know if you have a disability.• Council Members need to make sure you respond to the attendance email; if you don't you will be marked absent at the meeting if not there instead of excused.
Representative Reports, Updates and Outcomes	Action Items
<p>Client Assistance Program (Lindsay Boerens) - Fiscal year closeout, working on getting Katie Carroll up to speed on what we are doing. Integration Symposium went really well, surprised at the turnout. Suggested that we have representation at the Workability Fair Oct. 3rd</p> <p>Business Industry/Labor (James Harvey) - No Report</p> <p>Community Rehabilitation Provider (Glenn Fitzpatrick)</p>	<ul style="list-style-type: none">• Need more nominations.• Nov. 9th is the USOR Annual Conference; check your email for the registration link.•

<p>- No Report</p> <p>USILC (Rob Ferris) - No Report</p> <p>Community Rehabilitation Provider (Eliza Detherage) - In the middle of our Licensing reviews inspection and audits and the DSPD audits, DLC sponsored integration I have been thinking how we can support the community settings rule by making sure that the regulatory agencies are making regulations that do not stand in the way of community integration. Dianne Moore with Office of licensing has just taken the position as the Director of DCFS. Posted rules and posted regulations I hope that we can work closely with other regulatory agencies to work towards the same goals.</p> <p>Melissa Freigang - No report</p> <p>DSDHH (Kelly Boehmer) - No report.</p> <p>VR Counselor (Rylee Williams) - One day event "Project Homeless Connect" on Oct. 6th to help those that are homeless get the services all in one day/ event.</p> <p>DWS (Sandy Terry) - Our agency was recognized by the National Association of TANF. We received an award for work this past year for staff training, trauma awareness, and case management. Also to help better serve our customers in poverty. Developing a pathway with those from the Rio Grande area to find work.</p> <p>Utah Parent Center (Helen Post) - Utah's designated parent training center from a federal grant. We serve the entire state for their lifetime; we have 7 school districts with 80-90 workshops in the next months; for info on workshops sign up. Topics coming up on Guardianship and Accessing VR, homework, behavior management.</p> <p>Consumer (Piper Leon) - No Report</p>	
Director's Updates	Action Items
<p>Sarah Brenna - I have been out visiting offices; just came back from St. George yesterday also the Sanderson Center. Marilyn Call is retiring, also Joene Nicolaisen and Robin Traveller. Scheduled visits coming up in the next weeks to other offices.</p> <p>Stacey Cummings - Dashboard handout, 132 clients on the waitlist category D. SD and MSD no wait. WIOA 1st quarter is ending Sept. 30th, every client gets reported quarterly now, and it's a lot of reporting and work. We have offices that are relocating: Layton and Davis offices are combining and will be located in Centerville. There will be an open house on Nov. 6th. Blanding office is relocating to the same part of the building where DWS is. Logan office is moving to the DWS employment center. Those will all take place in the next 30 days. New logo for us which is the same as DWS but with different colors, all departments have the same design just different colors. Workability fair on Oct. 3rd at the Sanderson Center with employers and workshops. Successful Summer work experiences for 3 blind</p>	<ul style="list-style-type: none"> • Committee to meet about the Website. • Council positions open are 3 consumers and 1 Ute, 1 Business Industry & Labor with members positions needing filled because of missing 5 or more meetings. 1 DSBVI, 1BI&L. • WIOA partner to speak in an upcoming meeting - Wagner Peyser (TBD) • Flyer emailed out for New Centerville Office Open House <ul style="list-style-type: none"> • Lindsay suggested giving quarterly update to the SRC

<p>individuals who had state jobs. We are hoping to implement more of this for clients coming up in the next few months.</p> <p>Jeff Pitts - (Program Coordinator) there are 3 programs I coordinate: the 511 section of WIOA, also the CRP coordinator, Private Training programs. Before that a counselor for several years at the Heber location, also worked with those who have Traumatic Brain Injuries with Kelly Boehmer as my supervisor. An employer has to apply for a certificate by the State when wanting to hire someone for subminimum wage. There are about 1600 14c certificates in total but only about 1400 are being used since Oct. - July 2017 only requirement is 25 or older before they can obtain subminimum wage. Wanting to get subminimum wage need career counseling on a yearly basis. 24 and younger 3 requirements, career counseling, Pre-Ets documented in IEP, or IPE; closure from VR whether successful or unsuccessful. Prior to the law those that had employment before were allowed in. Tailor the counseling to the individual that is being met with. They have the parent/ guardian, and the employer, or a support coordinator from DSPD. Reason for the law was to stop the funneling from school to a sheltered workshop; we are trying to educate those individuals with options. 2/3rds after meeting with them want to stay where they are, This year the 1/3 that requested they were willing to move forward in VR and find community based employment. Employers have the responsibility to meet the requirements with the certificates that they have. Eliza Detherage explained that employers have the responsibility to do the training and keep track of each person receiving subminimum wage; they will be audited every 2 years. Nationally the numbers are dropping on the certificates that employers have. Companies who have employees are exempt from providing benefits with those with subminimum wage, as they may have Medicare and may be listed as seasonal, or not full-time.</p>	<p>Council on 511 WIOA.</p>
Guest Speakers	Action Items
<p>Dr. Tim Chambliss - for many years he has been on talk radio talking about political views, is an Associate Professor of political science, the Academic Outreach Coordinator at the Hinckley institute, and an instructor with a Lifelong learning class. Retired from teaching full-time as of July 2017. The Utah State Legislator: who do you know that advocate for those with disabilities? Those people are borderline voiceless meaning they don't make waves; recently the homeless has been getting their attention. The goal of the six members of our Utah Congressional delegation is to shift where ever possible the responsibilities of government from Federal gov. to State gov. to help those in need. Nationwide 51 million</p>	<ul style="list-style-type: none"> • Council Members need to know who their Legislators are and bring that info to the meeting in Oct.

<p>have one discernable disability, and working age of about 25 million nationwide that cannot work. The Rehab Organization was recently combined with DWS, which is work oriented. Frustration is that there is no money for homeless, money for prison, no money for those with disabilities. Who knows their State Senator and State Representative? Need to have communication with those people, don't wait till Jan.-March when they are at their busiest, do it all year so that they have the time/ability to listen. Hopefully then they will find the money to help those with a disability. Most likely every family in the State of Utah has someone with a disability. Registered 15-1600 students at the University of Utah who identify with a disability, most not seen. Best way to contact your legislator/ senator is email and text messages are likely to be answered before a phone call. Legislators decided to become legislators to help people; yes, they have priorities, so you appeal to who they are, know where they live, let them know you. Go further than persuade, and appeal to their humanity. We should invest in people in terms of rehabilitation and education. Are the young people the most important to engage politically as a society? Last census 2010 Utah the only state where the census average age younger than 30 next censuses should have every state in the country with over age 30. Younger age state: they have less time to vote, not well informed, vote doesn't count, etc. they don't know their state senator, and representative. Older people will get out and vote. Younger generation doesn't know how to study, don't have a great work ethic, and expectations are too high. Persuade your legislator to a certain way of thinking and then ask them to act. Government is a tool to help people; imperfect human beings misuse the tool. How do we help change perception of those that feel those receiving help are working system and those that really need it? Sometimes provoking thought helps with problem solution.</p>	
<p>Annual Training</p>	
<p>Elections - Voting was unanimous for openings of Chair, Vice Chair and Secretary; next meeting starts the new FY for our Council. Chair - James Harvey Vice Chair - Rob Ferris Secretary - Eliza Detherage</p> <p>Rob Ferris - talked about the bylaws and the role of an SRC member. We are here to collaborate and evaluate and advise on programs. We are the Liaison to the consumer; this is a Federally Mandated Council. Review of budget, make sure program is functioning, how order of selection is working, what resources are out there, and whether USOR adhering to the state plan. Council should</p>	<ul style="list-style-type: none"> • Send website recommendations to Aaron Thompson and/or Sylvia Gines • How did they Workability Job Fair go in terms of getting nominations for new council members? From Oct. 3

<p>report on how USOR has met the needs of the people we represent. We have an obligation as council members to be well informed. It is a big responsibility to be on State level boards. Clarification of 5 absences in a Federal Fiscal Year for council members, state needs to approve the dismissal; like you were approved.</p> <p>James Harvey – The 3 Goals and reminder on how they came to be, 3 meetings to gather the info discussed and came up with the goals as they are now. Continue to move forward with the goals, review them at the end of each year and then again on the 3rd year. The importance of combining with DWS and making sure we weren't overlooked in that process. Process of getting info out to Council Members has been fantastic this past year. Goals have been able to bring important information to the Council and the importance of why we are here.</p>	<ul style="list-style-type: none"> • Show council survey forms and copies of ones that came back. It was suggested to look at maybe another way to get a survey out to past clients. • Customer feedback from DWS should be out in Jan. 2018. Sandy Terry to follow up with that. • Sandy Terry to report on goals the subcommittees are working on in Oct.
<p>Next Meeting</p>	
<p>Oct. 25, 2017 9:00 A.M. – 1:00 P.M.</p>	<p>Remember to mark your Calendars for the upcoming SRC meetings this 2018 year.</p>